

1 **June 27, 2022**

Proposed No.: 22-006

2 RESOLUTION NO. 519

3 A RESOLUTION modifying the official holidays of the Washington State
4 Major League Baseball Stadium Public Facilities District to include
5 Juneteenth National Independence Day, updating procedures governing
6 holiday leave, and superseding Resolution No. 65.
7

8 WHEREAS, pursuant to chapter 36.100 RCW, as amended, the Washington State
9 Major League Baseball Stadium Public Facilities District, hereinafter referred to as the
10 “District,” has been created and possesses all the powers of a public facilities district; and

11 WHEREAS, in 1996 the District established official District holidays and procedures
12 governing holiday leave by Resolution No. 65 (Proposed Resolution No. 96-062); and

13 WHEREAS, in formulating that Resolution, the District conducted a peer review of
14 the policies of other comparable organizations; and

15 WHEREAS, based that peer review and analysis, a schedule of official District
16 holidays and procedures for implementing holiday leave was established; and

17 WHEREAS, Juneteenth National Independence Day was declared a federal holiday on
18 June 17, 2021, commemorating the emancipation of enslaved African Americans in 1865; and

19 WHEREAS, the District wishes to add Juneteenth as a recognized District holiday, and
20 such an addition is consistent with a review of peer organizations.

21
22 NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF DIRECTORS OF
23 THE WASHINGTON STATE MAJOR LEAGUE BASEBALL STADIUM PUBLIC
24 FACILITIES DISTRICT:

25 1. The District authorizes and approves the following policies:

26 Section 1. Official District Holidays.

27 A. The following days are designated as official District holidays:

28 January 1, New Year’s Day;

29 Third Monday in January, Martin Luther King, Jr.’s Birthday;

30 Last Monday in May, Memorial Day;

31 June 19, Juneteenth National Independence Day;

32 July 4, Independence Day;

33 First Monday in September, Labor Day;

34 Thanksgiving Day and the day immediately following;
35 December 25, Christmas Day;
36 Special or limited holidays as declared by the president or by the governor, and as
37 approved by the Board of Directors; and
38 Such other days in lieu of holidays as the Board of Directors may determine.

39 B. The District's Business Office will be closed on all official District holidays.

40 Section 2. Holiday Leave.

41 A. Holiday pay is granted for District employees except temporary employees and
42 administrative interns. An employee must be in a pay status on the day prior to and the day
43 following a holiday to be eligible for holiday pay.

44 B. For holidays falling on a Saturday, the Friday before will be a paid holiday. For
45 holidays falling on a Sunday, the Monday following will be a paid holiday.

46 C. An employee required to work on the day designated as an official District holiday
47 may take the holiday at another time agreeable to the supervisor and the employee.
48 Holidays must be used in the calendar year earned.

49 D. An employee who works an alternative work schedule (other than eight hours per
50 day and five days per week) will receive holiday paid time off that is equivalent to that
51 provided for by the 40-hour work week (96 hours per annum).

52 E. A part-time employee will be paid only those paid holidays that fall on his or her
53 regularly scheduled working days, and the paid holiday will consist of the employee's
54 regularly scheduled working hours not to exceed eight hours in a 40-hour work week.

55 F. Whenever a holiday occurs on a day on which an employee eligible for holiday
56 pay is scheduled to work but is otherwise unable to work due to an illness or injury,
57 industrial or non-industrial, the employee will receive for the holiday one day's wages (not
58 to exceed eight hours), which will be in lieu of all sick pay or time loss for that day.

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Section 3. Personal Holidays.

A. District employees eligible to receive holiday pay will be granted two paid personal holidays to be administered through the District’s vacation plan. Both days will be granted on the first of January.

B. Personal holidays will accrue to eligible employees on the basis that one “day” equals .00384615 times the normally scheduled annual hours of the employee’s position (not to exceed eight hours).

2. The District authorizes that holiday pay and accrual of personal holidays will be effective retroactive to the first day of employment for current, eligible District employees, and ratifies and approves holidays observed by the District prior to the effective date of this resolution.

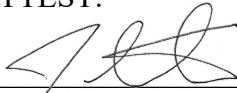
PASSED by a vote of 4 to 0 this 27th day of June, 2022.

BOARD OF DIRECTORS
WASHINGTON STATE MAJOR LEAGUE BASEBALL STADIUM PUBLIC
FACILITIES DISTRICT



Stacy Graven, Chair

ATTEST:



Joshua Curtis, Clerk